



Corporate Integrity and Anti-Corruption Pledge

Document Number: PN-005

Ibright Great Resources Sdn. Bhd aspires to be an organization with high integrity and we are against all forms of corruption. We are committed to:

1. Act fairly and honestly.
2. Prohibit and reject bribery and corruption in any form, whether direct or indirect, in the business place and in all business relationships, including with suppliers, contractors, potential clients, existing clients and other third parties.
3. Practice and take all measures to prevent unfair means, illegal activities, corrupt practices while carrying out our work.
4. Create a positive culture that upholds integrity in order to create a conducive business environment.
5. Enhance a secure and accessible channel through which employees and others may report violations in confidence and without risk of reprisal.
6. Conduct corruption prevention, ethics and integrity as areas for training and development for management, employees and staff.
7. Contiguously improve existing systems and procedures to prevent any corrupt practices.
8. All suspected or alleged corrupt practices including but not limited to bribery shall be Malaysian Anti-Corruption Commission (MACC).
9. Adhere to our Code of Conduct.
10. Continue to enforce and practice Police PN-004 No Gifts Policy.

The policy is dated **03 January 2022**

BOARD OF DIRECTORS